

File: mod02, Chapter 2: Management Learning

### Multiple Choice

1. Which of the following management styles came first?

- a) Classical approach
- b) Humanistic perspective
- c) Learning organization
- d) None of the above

Ans: a

Page: See page 32

Level: Easy

Learning Objective 1: Understand the lessons of the classical management approaches.

Section Reference: Taylor's scientific management sought efficiency in job performance.

2. The *Principles of Scientific Management* was written in 1911 by \_\_\_\_\_.\*

- a) Abraham Maslow
- b) Frederick W. Taylor
- c) Philip Kotler
- d) Douglas McGregor

Ans: b

Page: See page 32

Level: Easy

Learning Objective 1: Understand the lessons of the classical management approaches.

Section Reference: Taylor's scientific management sought efficiency in job performance.

3. Classical approaches to management include all of the following EXCEPT:

- a) Weber's bureaucratic organization.
- b) Fayol's administrative principles.
- c) Maslow's hierarchy of human needs.
- d) Taylor's principles of scientific management.

Ans: c

Page: See page 32

Level: Medium

Learning Objective 1: Understand the lessons of the classical management approaches.

\*Note to Professor: All questions that have an asterisk \* are also questions that appear in the student quizzes for this text that are posted on the student companion website.

# Exploring Management 3rd Edition Test Answers

**John R. Schermerhorn**

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