



Master of Building Engineering & Management  
II Year - III Semester

December 2022

**BEM 3.05 HUMAN RESOURCE MANAGEMENT**

Time: 2 hrs

Maximum Marks: 50

(The student should write his/her Roll No. on the top of the Question Paper immediately upon receipt)

NOTE:

1. Attempt any **FIVE** questions
2. All questions carry equal marks

(The student should write his/her Roll No. on the top of the Question Paper immediately upon receipt)

Q1. Explain the role of leadership in the effective management of human resources in project management organizations. How management team would lead their Project Management Organization. Explain how top management should be held accountable for the leadership role?

ERG Goal Evaluation Component

List down the classical and contemporary theories of motivation with their peculiar characteristics. Explain Herzberg's motivation-hygiene theory with respect to role of a Project Manager in a construction organization.

Extreme & Actualize

Write short notes on any **TWO** of the following:

- (a) Maslow's Need Priority Model and zeal for undertaking Leadership position
- (b) Role of Communication in Motivation, especially in multi-stakeholder construction projects
- (c) Types of communication and how they take a prominent role in various stages of the project

Supervise - Self Supervision

Q4. What are the various types of Interpersonal Communication? Discuss the usefulness of Interpersonal Communication with respect to the growth of an organization. Explain ways to cultivate such skills in professional management positions.

Q5. How conducting training is beneficial to the project management organization towards its growth as well as for the employees? Explain the various steps for conducting training in an organization and assess its effectiveness.

Q6. Explain empathy and compassion in relation to an organization with suitable examples. Highlight major challenges for exercising empathy and compassion instead of sympathy in case of an organizational work environment.

Q7. What are the key components of Effective Listening? What is the importance of listening habits in an organizational work environment? How does listening completes the communication process. Illustrate in a construction project setting.

Q8. In a building construction project scenario, discuss employee empowerment as a motivational aspect of Project-level Human Resource Management. Can this be used an effective tool for motivation? Explain.

Admission

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# Human Resource Management Question Papers For Bism

**S Nieto**



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Marks explores the origins of our contemporary system of drug regulation and the modern clinical trial. He shows that the story of modern drug regulation is synonymous with the history of therapeutic reform. Accompanying this history of public policy is a detailed account of changing experimental ideal and practices. Marks follows the history of therapeutic experimentation from the collective investigations of the last century to the controlled clinical trial which emerged after 1950 as the paradigm of scientific experimentation. The result is the first general history of clinical research in the United States, a book which examines therapeutic experiments in a wide range of diseases from syphilis and pneumonia to heart disease and diabetes.

The Philadelphia Medical Journal ..., 1900      *Current Catalog* National Library of Medicine (U.S.), First multi year cumulation covers six years 1965-70      **Monthly Catalog of United States Government Publications** United States. Superintendent of Documents, 1993 February issue includes Appendix entitled Directory of United States Government periodicals and subscription publications September issue includes List of depository libraries June and December issues include semiannual index      **The London Journal: and Weekly Record of Literature, Science, and Art**, 1861      **The Philadelphia Medical Journal** George Milbry Gould, James Hendrie Lloyd, 1900      Engineering and Mining Journal, 1903

*Monthly Catalogue, United States Public Documents*, 1993      **The Manufacturer and Builder** Peter Henri Van der Weyde, William Henry Wahl, 1887 Billed in early issues as a practical journal of industrial progress this monthly covers a broad range of topics in engineering manufacturing mechanics architecture building etc. Later issues say it is devoted to the advancement and diffusion of practical knowledge      *National Library of Medicine Current Catalog* National Library of Medicine (U.S.), 1987      **Engineering**, 1919      **The Electrical Journal**, 1901      *The Transnationalization of Anti-Corruption Law* Régis Bismuth, Jan Dunin-Wasowicz, Philip M. Nichols, 2021-05-27

The last twenty years have witnessed an astonishing transformation: the fight against corruption has grown from a handful of local undertakings into a truly global effort. Law occupies a central role in that effort and this timely book assesses the challenges faced in using law as it too morphs from a handful of local rules into a global regime. The book presents the perspectives of a global array of scholars of policy makers and of practitioners. Topics range from critical theoretical understandings of the global regime as a whole to regional and local experiences in implementing and influencing the regime including specific legal techniques such as deferred prosecution agreements addressing corruption issues in dispute resolution whistleblower protection civil and administrative prosecutions as well as blocking statutes. The book also includes discussions of the future shape of the global regime: the emergence of transnational compliance standards and discussions by leaders of international organizations that take a leading role in the transnationalization of anti corruption law. *The Transnationalization of Anti Corruption Law* deals with the most salient aspects of the global anti corruption regime. It is written by people who contribute to the structure of the regime who practice within the regime and who study the regime. It is written for anyone interested in corruption or corruption control in general anyone with a general interest in jurisprudence or in international law and especially anyone

who is interested in critical thinking and analysis of how law can control corruption in a global context      **Proceedings of the Annual Conferences and Exposition** National Micrographics Association, 1975      The Electrician , 1901

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