



Student Roll No. 655

Master of Building Engineering & Management
II Year - III Semester

December 2022

BEM 3.05 HUMAN RESOURCE MANAGEMENT

Time: 2 hrs

Maximum Marks: 50

(The student should write his/her Roll No. on the top of the Question Paper immediately upon receipt)

NOTE: 1. Attempt any FIVE questions
2. All questions carry equal marks.

(The student should write his/her Roll No. on the top of the Question Paper immediately upon receipt)

Q1. Explain the role of leadership in the effective management of human resources in project management organizations. How management team would lead their Project Management Organization. Explain how top management should be held accountable for the leadership role? *→ ERG Goal, Evaluation*

List down the classical and contemporary theories of motivation with their peculiar characteristics. Explain Herzberg's motivation-hygiene theory with respect to role of a Project Manager in a construction organization.

Extrinsic & Intrinsic

Write short notes on any TWO of the following:

(a) Maslow's Need Priority Model and zeal for undertaking Leadership position
(b) Role of Communication in Motivation, especially in multi-stakeholder construction projects

(c) Types of communication and how they take a prominent role in various stages of the project *Supervision - Self-supervision*

Q2. What are the various types of Interpersonal Communication? Discuss the usefulness of Interpersonal Communication with respect to the growth of an organization. Explain ways to cultivate such skills in professional management positions.

Q3. How conducting training is beneficial to the project management organization towards its growth as well as for the employees? Explain the various steps for conducting training in an organization and assess its effectiveness.

Q4. Explain empathy and compassion in relation to an organization with suitable examples. Highlight major challenges for exercising empathy and compassion instead of sympathy in case of an organizational work environment.

Q5. What are the key components of Effective Listening? What is the importance of listening habits in an organizational work environment? How does listening completes the communication process. Illustrate in a construction project setting.

Q6. In a building construction project scenario, discuss employee empowerment as a motivational aspect of Project-level Human Resource Management. Can this be used an effective tool for motivation? Explain.

physics

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The Philadelphia Medical Journal ..., 1900 *Current Catalog* National Library of Medicine (U.S.), First multi year cumulation covers six years 1965-70 **Monthly Catalog of United States Government Publications** United States. Superintendent of Documents, 1993 February issue includes Appendix entitled Directory of United States Government periodicals and subscription publications September issue includes List of depository libraries June and December issues include semiannual index.

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Monthly Catalogue, United States Public Documents, 1993 **The Manufacturer and Builder** Peter Henri Van der Weyde, William Henry Wahl, 1887 Billed in early issues as a practical journal of industrial progress this monthly covers a broad range of topics in engineering manufacturing mechanics architecture building etc. Later issues say it is devoted to the advancement and diffusion of practical knowledge.

National Library of Medicine Current Catalog National Library of Medicine (U.S.), 1987 **Engineering**, 1919 **The Electrical Journal**, 1901 *The Transnationalization of*

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who is interested in critical thinking and analysis of how law can control corruption in a global context **Proceedings of the Annual Conferences and Exposition** National Micrographics Association,1975 The Electrician ,1901

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