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Spiceland, James Sepe, Mark W. Nelson, Lawrence A. Tomassini, 2009 Containing real world examples Intermediate Accounting discusses the financial reporting function of accounting in the context of the decision supporting role it serves This edition is thoroughly revised now including more application and analysis problems **Compensation and Benefit Design** Bashker D. Biswas, 2012-12-07 In Compensation and Benefit Design Bashker D Biswas shows exactly how to bring financial rigor to crucial people decisions associated with compensation and benefit program development This comprehensive book begins by introducing a valuable Human Resource Life Cycle Model for considering compensation and benefit programs Biswas thoroughly addresses the acquisition component of compensation as well as issues related to general compensation equity compensation and pension accounting He assesses the full financial impact of executive compensation programs and employee benefit plans and discusses the unique issues associated with international HR systems and programs This book contains a full chapter on HR key indicator reporting and concludes with detailed coverage of trends in human resource accounting and the deepening linkages between financial and HR planning Replete with both full and mini case examples throughout this book will be valuable to a wide spectrum of HR and financial professionals with titles including compensation and benefits analysts managers directors and consultants HR specialists accounting specialists financial analysts total rewards directors controller finance director benefits actuaries executive compensation consultants corporate regulators and labor attorneys It also contains chapter ending exercises and problems for use by students in HR and finance programs Loose Leaf Intermediate Accounting Wayne M. Thomas, David Spiceland, Mark W. Nelson, 2017-02-21 Intermediate Accounting is quickly becoming the most popular resource in its field due to its rigorous yet readable approach to coursework and the coherent consistent voice of the author team The Spiceland team is committed to providing current comprehensive and clear coverage of intermediate accounting and the ninth edition continues to leverage Connect as the premier digital teaching and learning tool on the market Spiceland excels in fully preparing students for the CPA exam and their future careers through the material s highly acclaimed conversational writing style carefully tuned pedagogy and wealth of online tools Spiceland helps students develop a better understanding of both theoretical and practical concepts guiding them to a more complete mastery of accounting principles The new ninth edition fully integrates the latest FASB updates including Leases ch 15 Financial instruments ch 12 Revenue recognition ch 5 An extensive collection of NEW technology assets highlight further enhancements in this edition such as Concept Overview Videos Excel Simulations General Ledger Problems Accounting Cycle Review Improved Connect user interface

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