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Research Handbook on Human Resource Management and Disruptive Technologies Tanya Bondarouk,Jeroen Meijerink,2024-03-14 This comprehensive and judicious Research Handbook examines the fundamental influence of the emergence of contemporary disruptive technologies including artificial intelligence online platforms the internet of things and social robots on Human Resource Management HRM

The Emerald Handbook of Work, Workplaces and Disruptive Issues in HRM Peter Holland,Timothy Bartram,Thomas Garavan,Kirsteen Grant,2022-08-22 The Emerald Handbook of Work Workplaces and Disruptive Issues in HRM considers the way work employment and people is being managed across the globe using a multidisciplinary range of voices to illustrate just how fundamental recent developments will be in reshaping work and employment

The Adoption and Effect of Artificial Intelligence on Human Resources Management Pallavi Tyagi,Naveen Chilamkurti,Simon Grima,Kiran Sood,Balamurugan Baluswamy,2023-02-10

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Cornell University Courses of Study Cornell University,2002 **Contemporary**

Perspectives in Human Resource Management and Organizational Behavior Riann Singh,Shalini Ramdeo,2023-05-04

This book aims to address one of the key challenges facing Human Resource Management HRM and Organizational Behavior OB researchers. It delves into contemporary topics from which focused research models ideas and questions can be developed and tested. HRM and OB are closely related and intersect each other in the examination of practices which are aimed at managing employees and explaining their behaviors. Proposing to provide researchers with easy access to a slew of contemporary research advancements within the field this work explores ten contemporary research areas within HRM and OB. Topics include innovative HRM OB responses in crises alternative work arrangements for the contemporary workplace employee mental health from diversity to inclusion in the workplace workplace harassment HRM in small and medium enterprises alternative perspectives in employee turnover organizational citizenship and counter productive work behaviors leading for work engagement and employee motivation in a changing environment. Providing researchers with a comprehensive overview of research advances within selected contemporary areas this book seeks to spur critical thinking spark alternative research perspectives innovate extensions to existing theories and provide the foundation from which focused research can grow and develop within these management fields

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