



HUMAN RESOURCE

RESEARCH TOPICS

# Human Resource Topics For Paper

**Paul Sparrow, Cary L. Cooper**



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*Advanced Methods for Human Resource Management Research* Paul Joseph-Richard, 2025-01-03 Understanding and applying research methods is a key skill in human resource management. This new textbook shows how to successfully complete a research project across the HR function. *Advanced Methods for Human Resource Management Research* provides a practice-based approach to planning and implementing research projects. Each chapter focuses on one HRM practice and a Method in Focus feature that shows how a particular method could be used for researching that practice. This enables postgraduate Research Methods students to gain an understanding of how research may be most effectively conducted for different aspects of HR from recruitment selection and people analytics to learning and development, sustainable HRM and employee wellbeing. This book offers comprehensive guidance on what kinds of questions can be asked and the application of current designs and methods. Readers will learn how to conduct both qualitative and quantitative research such as interviews and literature reviews using Big Data, social media and visuals as well as creating cross-country designs to engage international participants. It is supported by learning outcomes, real-world examples, discussion questions and ethical dilemma exercises to develop critical understanding of the material. Online resources include lecturer slides, annotated web links, further reading and new reflective questions for students. This textbook is written for postgraduate HR students taking Research Methods modules as part of their degree.

*Handbook of Research on Artificial Intelligence in Human Resource Management* Strohmeier, Stefan, 2022-03-08 This cutting-edge Handbook offers a comprehensive introduction to the emerging research field of artificial intelligence (AI) in human resource management (HRM). Broadly mapping AI fields relevant for HR, it not only considers the more well-known areas of machine learning and natural language processing but also lesser-known fields such as affective computing and robotic process automation.

**Research in Personnel and Human Resources Management** M. Ronald Buckley, Anthony R. Wheeler, John E. Baur, Jonathon R. B. Halbesleben, 2022-10-04 Volume 40 of *Research in Personnel and Human Resources Management* offers several original scholarly contributions written by thought leaders in the field of human resources management.

**Fundamentals of Human Resource Management** Robert N. Lussier, John R. Hendon, 2019-08-06 *Fundamentals of Human Resource Management: Functions and Applications* Skill Development helps students of all majors build the skills they need to recruit, select, train and develop employees. Bestselling authors Robert N. Lussier and John R. Hendon explore the important strategic function HR plays in today's organizations. A wide variety of applications, self-assessments and experiential exercises keep students engaged and help them see the relevancy of HR as they learn skills they can use in their personal and professional lives. The Second Edition includes 13 new case studies and new coverage of the agile workplace, generational differences, gamification, social media and diversity and inclusion. This title is accompanied by a complete teaching and learning package.

**Human Resource Management** Robert N. Lussier, John R. Hendon, 2020-11-18 Written for both HRM majors and non-majors, *Human Resource Management* provides a comprehensive introduction to the field of human resource management. The text covers the full range of HRM topics, from recruitment and selection to training and development, compensation and benefits, and labor relations. The book is written in a clear, concise, and engaging style, making it an ideal textbook for students. It is also accompanied by a complete teaching and learning package, including lecture slides, case studies, and exercises.

Resource Management Functions Applications and Skill Development equips students with the skills they need to recruit select train and develop employees Best selling authors Robert N Lussier and John R Hendon explore the important strategic functions that HRM plays in today s organizations A wide variety of applications and exercises keep readers engaged and help them practice skills they can use in their personal and professional lives The Fourth Edition brings all chapters up to date according to the SHRM 2018 Curriculum Guidebook expands coverage on topics such as diversity and inclusion AI employee engagement and pay equity and features 17 new case studies on a range of organizations including Starbucks and its response to the COVID 19 pandemic This title is accompanied by a complete teaching and learning package Digital Option Courseware SAGE Vantage is an intuitive digital platform that delivers this text s content and course materials in a learning experience that offers auto graded assignments and interactive multimedia tools all carefully designed to ignite student engagement and drive critical thinking Built with you and your students in mind it offers simple course set up and enables students to better prepare for class Assignable Video with Assessment Assignable video available with SAGE Vantage is tied to learning objectives and curated exclusively for this text to bring concepts to life Assignable Self Assessments Assignable self assessments available with SAGE Vantage allow students to engage with the material in a more meaningful way that supports learning LMS Cartridge Import this title s instructor resources into your school s learning management system LMS and save time Don t use an LMS You can still access all of the same online resources for this title via the password protected Instructor Resource Site

Human Resources for the Non-HR Manager Carol T. Kulik, Elissa L. Perry, 2023-05-02 Human Resources for the Non HR Manager gives every manager regardless of their functional role access to cutting edge research and evidence based recommendations so they can approach their people management responsibilities with confidence Day to day people management is increasingly the responsibility of front line managers not HR professionals But managers are often poorly prepared for these responsibilities they receive little training and sometimes have little interest in HR People management is never easy and it is particularly challenging in COVID 19 s next normal workplace where managers must engage diverse employees across a wide range of working arrangements This book focuses on the special relationship that line managers have with their employees and describes managers responsibilities across the entire employee lifecycle from front end recruiting and hiring through to long term retention The content is grounded in rigorous academic research but the book s conversational tone conveys basic principles without technical jargon Each chapter includes Manager s Checkpoints to help readers apply the material to their own workplace and Manager s Knots that address gray areas inherent in people management The book is designed for any reader currently working as a line manager or aspiring to a managerial role who wants to improve their people management skills Combined with a complete instructor package the book provides different types of activities to accompany each chapter Some Assembly Required In the News and Undercover Manager The activities can be found in the Instructor Resources Download Hub and are designed to align with student cohorts with varying levels of

experience A full suite of regularly updated resources for students and instructors can be found on the authors own website <https://www.nonhrmanager.com> **Human Resource Planning** ,1993 *HUMAN RESOURCE MANAGEMENT REVIEW* ,2004 *Info Source* Canada,2001 **Ri Im/Tb Managing Human Resources** Cascio,1997-12 *Development Policy* ,1992 **Cornell University Courses of Study** Cornell University,2006 *Working Paper* University of Minnesota. Industrial Relations Center,1976 **Courses and Programs** Iowa State University,1999 *Instructor's Manual to Accompany Human Resource Management, Eighth Edition*, Robert L. Mathis, John H. Jackson Jack A. Johnson-Hill,1997 **A Research Agenda for Human Resource Management** Paul Sparrow,Cary L. Cooper,2017 The book s expert contributors provide short and succinct reviews of 12 key topics in strategic HRM including HR strategy and structure talent management selection assessment and retention employee engagement workplace well being leadership HR analytics productivity innovation and globalisation Each chapter identifies the strengths and gaps in our knowledge maps out the important intellectual boundaries for their field and outlines current and future research agendas and how these should inform practice In examining these strategic topics the authors point to the key interfaces between the field of HRM and cognate disciplines and enables researchers and practitioners to understand the models and theories that help tie this agenda together

**Fundamentals of Human Resource Management** David A. DeCenzo,Stephen P. Robbins,2007 Written in a clear lively concise and conversational style this book addresses the most critical issues in human resource management HRM The authors achieves a delicate balance between basic HRM functions and the new world of HRM Their new ninth edition focuses on a broad based market helping you build a strong foundation in the essential elements of HRM Relevant HR topics that are making news today are also covered such as work benefits drug testing minimum wages stock options and more Instructors Use this book with WileyPLUS an integrated suite of teaching and learning resources to help your students reach their full potential You and your students will get an online version of this textbook homework management tools interactive presentation resources and more Visit [www.wiley.com/college/wileyplus](http://www.wiley.com/college/wileyplus) or contact your Wiley representative for more information *Industrial Relations Research Association Series Newsletter* Industrial Relations Research Association,1988 **Colorado Club Woman** ,1921 **Defense White Paper** ,2006

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